

**ESPCP Salary Schedule
 2023-24**

Paraeducators		Step 1	Step 2	Step 3	Step 4	15 Year	20 Year
E1	Bus Para, Classroom/Lunchroom/Playground, English Learner, ISS, Library, Resource, Tchr Asst ECEAP & HS	23.90	24.74	25.62	26.53	27.85	29.18
E2	Autism Support Specialist, Family Involvement Coord, SPED-Self Contained	25.64	26.61	27.62	28.71	30.14	31.58

Health Room Clerk		Step 1	Step 2	Step 3	Step 4	15 Year	20 Year
HC	Health Room Clerk	24.74	25.57	26.46	27.38	28.74	30.11

Campus Supervisors		Step 1	Step 2	Step 3	Step 4	15 Year	20 Year
CS	Campus Supervisor	27.43	28.47	29.54	30.71	32.24	33.78

Bus Drivers		Step 1	Step 2	Step 3	Step 4	15 Year	20 Year
B	Bus Driver	28.90	29.93	30.96	32.08	33.36	34.65
V	Van Driver	24.72	25.58	26.48	27.41		

Mechanics		Step 1	Step 2	Step 3	15 Year	20 Year
TA	Light Duty Mechanic	24.88	25.46	26.05	27.09	28.14
TB	Bus Mechanic	36.30	37.11	37.92	39.44	40.96

Student Nutrition Workers		Step 1	Step 2	15 Year	20 Year
DA	Dishwasher, Food Service Helper	21.80	23.06	23.98	24.91
DB	Cook, Elementary Server	22.39	23.64	24.59	25.53
DC	A la Carte Server, Cashier, Secondary Server	24.56	25.84	26.87	27.90
DD	Lead 1	25.19	26.48	27.54	28.59
DE	Lead 2	25.81	27.08	28.17	29.26
DF	Lead 3, Float Lead	26.44	27.71	28.82	29.93

Office Support		Step 1	Step 2	Step 3	Step 4	15 Year	20 Year
S1	Clerk, Office Assistant	23.82	25.69	27.36	29.79	30.99	32.18
S2	Clerk-Attendance, Clerk-Technical Assistant, Receptionist SSC	25.28	27.02	28.85	31.01	32.25	33.50
S3	Clerk-Guidance, Clerk-Instructional Materials, Clerk-Secondary, Clerk-Transportation, Secretary-Receptionist, Secretary-Assistant (Secondary)	27.17	28.97	30.97	33.27	34.60	35.94
S4	Secretary-ASB, Secretary-Director's, Secretary-Guidance, Secretary-Head, Secretary/Bookkeeper	29.67	31.18	33.22	35.59	37.01	38.43

Technical Support		Step 1	Step 2	Step 3	15 Year	20 Year
PT1	Accounts Payable Technician	28.23	29.63	31.85	33.13	34.40
PT2	Commissary Cook	30.81	32.96	33.97	35.32	36.68
PT3	Accountant I, Assessment Technician, College/Career Specialist, Comp Prog Tech, Inventory Tech, IT Tech 2, Purchasing Assistant, Student Svcs Support Specialist, Substitute Coordinator, Digital Printing Processer	31.98	33.52	35.24	36.64	38.05
PT4	Family Support Specialist, Graphic Design Specialist, Technical Audio Visual	33.56	34.51	36.70	38.17	39.64
PT5	PR Specialist, Substitute Specialist	35.75	37.47	39.28	40.85	42.47
PT6	LPN, Autism/Behavior Specialist, Brailist, Interpreter for the Deaf, SLPA, Psychometrist	37.96	39.02	40.12	41.73	43.39
PT7	Accountant II, Buyer, Instructor ECEAP & HS, IT Tech Support 3	40.14	42.18	43.08	44.80	46.53